



## SULTAN-UL-ULOOM COLLEGE OF PHARMACY

“Mount Pleasant”, Road No.3, Banjara Hills, Hyderabad – 34

15.03.2021

### Women Protection Cell

Sexual harassment being a crime, employers are obligated report offences. Penalties range from one to three years imprisonment and/or a fine. Sexual harassment is described as: unwelcome sexual gesture or behavior whether directly or indirectly as sexually colored remarks; physical contact and advances; showing pornography; a demand or request for sexual favors; any other unwelcome physical, verbal/non-verbal conduct being sexual in nature and/or passing sexually offensive and unacceptable remarks. The critical factor is the un-welcomeness of the behavior, thereby making the impact of such actions on the recipient more relevant rather than intent of the perpetrator. According to the Indian constitution, sexual harassment infringes the fundamental right of a woman to gender equality under Article 14 and her right to life and live with dignity under Article 21. The college committee is headed by Principal and other lady staff as its members.

#### MINUTES OF WOMEN PROTECTION CELL COMMITTEE MEETING HELD ON 15.03.2021 AT 12:00 P.M.

##### Present

Dr. Anupama Koneru	Chairperson
Dr. T. Mamatha	Coordinator
Mrs. K. Sreedevi	Convener
Dr. N. Anitha	Member
Ms. Farsiya Fatima	Member
Mrs. Parbati Kirtania	Member

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The above Committee members met via Google meet on 15.03.2021 and discussed about the measures to be taken to increase awareness to respect women in the society.

It was resolved to interact with the students and parents and create awareness about women protection measures.

*K. Sreedevi*  
Convener

Sultan-Ul-Uloom College Pharmacy  
Mount Pleasant, 8-2-249, Road No.3,  
Banjara Hills, Hyderabad-500 034.